

HOPE IN UNCERTAIN TIMES

YWCA Toronto | 2022 Annual Report



LAND ACKNOWLEDGEMENT

We would like to begin by acknowledging the sacred land on which YWCA Toronto operates. This land is the traditional territory of the Huron-Wendat and Petun First Nations, the Seneca, and the Mississaugas of the Credit River. This territory is covered by the Dish With One Spoon Wampum Belt Covenant, an agreement between the Anishinabeg and Haudenosaunee allied nations to share peaceably and care for the lands around the Great Lakes.

Toronto is covered by Treaty 13 with the Mississaugas of the Credit, and we are all treaty people. Many of us have come here as settlers, immigrants, or newcomers in this generation or generations past. We also acknowledge the many people of African descent who are not settlers but whose ancestors were forcibly displaced as part of the transatlantic slave trade against their will and made to work on these lands. We honour and pay tribute to the ancestors of African origin and descent.

European colonialism and institutional racism have resulted in a great deal of harm to Indigenous Peoples – the effects of which continue to be felt today. As treaty people, we resolve to do better, in our actions and our thoughts, in order to defend Indigenous self-determination, protect Indigenous women, girls, Two-Spirit and gender diverse people, and make right with all our relations.



NATIONAL ADVOCACY.
COMMUNITY ACTION.



CHARITABLE BUSINESS #10822 9865 RR0001

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PHOTOS: Cover image: Stock photography.

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2 YEAR - Nicole Sutherland
3 YEAR - Vandana Sharma

CREATIVE DESIGN & PRODUCTION
Sara Loos

PHOTOGRAPHY
Light Monkey Photography
(on pages 4, 8, 12, 16)

PROFILES
Aanchal
Linda
Christina
Claire

MESSAGE FROM OUR BOARD PRESIDENT & CHIEF EXECUTIVE OFFICER



KELLY GOLDTHORPE
President, Board of Directors



HEATHER M. MCGREGOR
Chief Executive Officer

Despite another challenging year of the pandemic, YWCA Toronto adapted and expanded to provide transformative programming to help women, girls, gender diverse individuals and their families find hope in uncertain times.

Since 1873, when a group of volunteers came together to provide housing and employment for women from rural communities moving to Toronto, to today, we have been driven by our vision for a radical transformation of society. Foundational to this vision is our shared belief that access to housing and employment and training opportunities play a critical role in a woman's ability to advance and thrive.

During a time of economic uncertainty, YWCA Toronto provided vital supports to our communities. Amidst a housing crisis, we expanded our housing portfolio to 820 units and created more supportive services. We welcomed *Inspirations Studio*, a ceramic arts program for participants who have experienced poverty, violence and housing instability, as an official program of YWCA Toronto. Our Employment and Training programs offered skilled trades training to meet the everchanging employment landscape, and our advocacy and communications team produced a number of digital campaigns and calls to action for gender equity, poverty reduction and racial justice.

It is with immense gratitude that we share YWCA Toronto's 2022 Annual Report. This report shares the brave stories of four program participants and highlights our responses which would not have been possible without the generosity and commitment of our donors, funders, community partners and staff. Thank you for being a part of our history – together, we help our communities find hope, become stronger and build brighter futures.

HEALING IS FOR THE WHOLE FAMILY

“Every person I met at YWCA Toronto was so caring. I felt safe.”

AANCHAL, HERE TO HELP
PROGRAM PARTICIPANT



After I left an abusive relationship, I searched for ways to support myself emotionally and help my two children. Another organization referred me to YWCA Toronto’s *Here to Help* program, and I quickly realized I had found what my family needed.

When you have been through trauma, you feel nervous and afraid, even after the immediate danger has passed. It seems like everything you touch can hurt you. However, *Here to Help* was empathetic and gentle in its approach. Every person I met at YWCA Toronto was so caring. I felt safe.

Before, it was difficult for me to ask for help. I would look for supports for my children and feel good about taking care of their needs, but I would always leave myself out. YWCA Toronto and *Here to Help* taught me that I, too, deserve support and care. I learned to nurture myself, and the program made me feel like I am a part of a community. I also realized that I did not have to be alone and that there is a safe place for single mothers who have been through difficult experiences. These lessons went a long way in helping me heal.

Here to Help provided us with the opportunity to heal together and rebuild our family bond. The program has been a wonderful experience. If I could, I would shout from the rooftops how amazing YWCA Toronto has been to my family.



**\$3.9
MILLION**

*invested in
preventing
violence
against women*

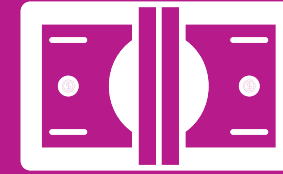
HELPING WOMEN THRIVE AFTER FLEEING VIOLENCE

Despite much of society emerging from the worst of the pandemic in 2022, the “Shadow Pandemic” of violence against women (VAW) continued to persist. Between November 2021 and November 2022, 52 Ontario women and girls died by femicide, more than a third at the hands of an intimate partner.

Here to Help is just one of many VAW services offered by YWCA Toronto that responds to the needs of women, children and gender diverse individuals fleeing violence. In 2022, the program received a significant grant from the Public Health Agency of Canada to expand its expressive arts therapies in support of caregivers and children. *Breakthrough’s* Wearable Art Project helped participants share the various ways they navigated access to support through the pandemic and was our first project to be offered in a hybrid format. *Choices for Living* was able to hold two in-person events and continued to find innovative ways to connect through art and community. The *December 6 Fund* expanded its impact, issuing a total of 38 interest-free loans in 2022

for a total of \$40,645 to support women trying to rebuild their lives after fleeing violence.

YWCA Toronto’s shelter services had a transformational impact by returning to near 100% capacity in 2022 as well. *Arise* and the *Women’s Shelter* provide essential emergency respite to gender diverse people, women and their children and help many find housing so they can begin their lives anew. In 2022, our *Women’s Shelter* placed 15 families into housing – a new record. *Arise* saw 23 families move into permanent housing.

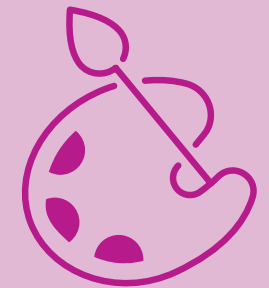


77

women and children received micro loans or grants that helped them escape violence

351

women, gender diverse people and their children overcame trauma in healing and expressive arts programs



596

women, gender diverse people and their children found safety and support at a YWCA Toronto Shelter



BUILDING NEW FOUNDATIONS

“Because of YWCA Toronto, I am beyond confident in my skills and my family’s future.”

LINDA, SKILLED TRADES’ TERRAZZO, TILE AND MARBLE SETTER PROGRAM GRADUATE

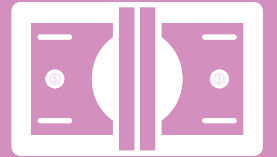


I want to be an inspiration for my two daughters. I want them to see me as a hard-working trades person and as a mother who works to make their lives better.

In 2017, I left China for Canada with my husband and two daughters with the promise of a better life and better educational opportunities. We first arrived in Saskatchewan where I began training in trades at YWCA Saskatoon. I was thrilled to learn new skills – how to build the frame of a house and the basics of electrical and plumbing.

Five years later, we moved to Toronto. I did not hesitate to contact YWCA Toronto to build on my training and improve my English. When I spoke to Amina at YWCA’s *Women in Trades and Technology (WiTT)* program about learning a skill, she made the perfect recommendation. I took YWCA Toronto’s *Terrazzo, Tile and Marble Setter* program while also advancing my English through the *English Language Skills Development (ELSD)* program. Both opportunities have equipped me with the education and hands-on experience to build a career in the skilled trades. I am now employed by Thor Construction, which provides a range of interior and exterior renovations.

Today, I have a career in trades which allows me not only to provide for my family but also to support my daughters’ interests in snowboarding and badminton through lessons. Because of YWCA Toronto, I am beyond confident in my skills and my family’s future.



\$7.4 MILLION

invested in employment & training programs

TRAINING FOR A BRIGHTER FUTURE

The path out of poverty for many is through secure employment. Although the economy has largely rebounded from the pandemic, many of the jobs accessible to women are low paying and low quality. Employers, meanwhile, complain of labour shortages and difficulty finding good staff.

In 2022, YWCA Toronto's *Employment and Training* programs continued to respond to these emerging needs by offering innovative training to help women and gender diverse people access not just jobs, but careers. We strategically expanded programs in the skilled trades and technology sector, such as adding the *Azure Cloud Developer* technical skills certification to our *Mobile Application Developer* program, a change that will better prepare participants for the competitive tech job market. Thanks to successful outreach and marketing efforts, we also increased interest in our *Cybersecurity Fundamentals* training program. We developed the *Star 4-Women* program, which creates awareness and introduces participants to the skilled trades sector – a high demand and economically stable field.

We are thrilled to report that eight of the 10 participants from our *Terrazzo, Tile and Marble Setter* programs graduated and received their industry certification. Five of our graduates are now working and belong to the Bricklayers and Allied Craftworkers (BAC) union. In our *Painter-Decorator* program, seven women are now employed and one decided to start her own business; six of them are members of the International Union of Painters and Allied Arts (IUPAT) union.

It is this kind of success that keeps us motivated. We cannot thank our staff, donors and funders enough for helping our program participants move out of poverty and into thriving careers.

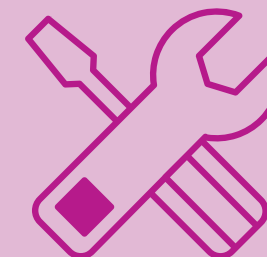


1,771

women and gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market

4,112

women and gender diverse participants in employment and training programs gained stronger economic futures



495

women and gender diverse people built business and career skills in YWCA Toronto's social purpose enterprise

“HOME” IS A SAFE PLACE

“Thank you, YWCA Toronto for helping me get my confidence back.”

CHRISTINA, PAPE AVENUE APARTMENTS TENANT



Having a safe, supportive home at YWCA Toronto’s housing programs for over 30 years has helped me heal and rediscover my creative side. Artistic expression is a huge part of my nature and it was dormant for a long time.

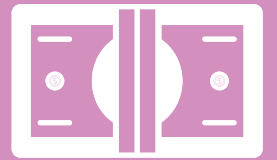
At 19, I left an abusive home and moved from Newfoundland to Toronto hoping for a new life and the opportunity to create my own home – one where “home” was safe.

Shortly after arriving in Toronto, a friend told me about Stop 86, a shelter. I called and got a bed within 24 hours. I had found a place to begin healing from childhood trauma. Soon I would move to YWCA Toronto’s Pape Avenue Apartments, a 77-unit rent-g geared-to-income apartment building for women and their children.

I feel very fortunate to call Pape my home. Living here has given me stability and helped me claim more of myself. I have always felt safe and nurtured by the staff who have supported me for decades, addressing my changing needs as I healed from trauma. I have a voice because they listened and cared.

Today I have lots to say and love to express myself across different art forms, from how I dress to creating visual art with paint, mixed media and drawings. I also really enjoy writing and have published some of my work.

I hope my story and artwork gives others the courage to express themselves. Thank you, YWCA Toronto for helping me get my confidence back.



\$24.1 MILLION

invested in affordable housing

SUPPORTING WOMEN THROUGH A HOUSING CRISIS


Toronto's housing crisis reached fever pitch in 2022: Toronto was the second most expensive Canadian city in which to rent. The increased cost of living has deepened poverty for many people. The city's shelter system swelled beyond capacity, and affordable housing options remained scant.

YWCA Toronto emerged as a reliable responder to this crisis by expanding our housing portfolio to 820 units and creating more wrap-around services to meet the needs of our community. Despite outbreaks and worsened mental health during the pandemic, staff provided opportunities for growth. *Davenport Shelter* opened its cafeteria and kitchen and launched its *Learning Kitchen* program, which gives participants hands-on cooking experience and a hot meal. With the remodeled kitchen, *1st Stop Woodlawn Shelter* was able to provide hot cooked meals. They also ran vaccination clinics and harm reduction services throughout the year.

Community-building was a top priority at our *389 Church Street Apartments*:

Between holiday craft making workshops, the "A Woman's Worth" PRIDE ball, and individualized counselling, the staff helped reduce experiences of isolation and strove to be culturally responsive in meeting community needs. *Elm Centre* housing also provided opportunities for tenants to connect, with many activities focused on nutrition and self-care. In partnership with the Maria Luisa de Moreno International Foundation, *Bergamot Apartment's* staff ran a six-week food bank program for participants.

We are so proud of the way our staff proved this year that housing is about more than providing a roof over one's head: It's about making a person feel at home.



164
women and gender diverse people received specialized mental health and addiction supports

1,278
women, gender diverse people, youth and children live in safe affordable housing



50
units of affordable housing designated for Indigenous women

“MAKING ART” AND A LIVELIHOOD

“I am grateful that
Inspirations Studio
makes art accessible.”

CLAIRE, INSPIRATIONS STUDIO MEMBER

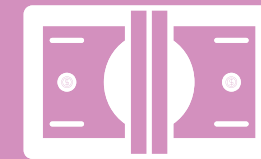
Art has been a major part of my life for the past 20 years. I have painted, worked in stone and – through *Inspirations Studio* – worked with ceramics.

I first joined the studio 18 years ago. There have been times when I left the studio’s community, but I have always come back. Most recently, I found a renewed connection to the studio as pandemic restrictions eased and I wanted to engage with people again, in person, over art. I now go to the studio twice a week.

I love the new, spacious *Inspirations* facilities at 389 *Church Street*. The feeling of being able to connect with other people while making art is what keeps me coming back. You could have the best facilities in the world, but if the environment is not supportive, it is not going to be a nice place to make art. The studio provides a positive atmosphere.

I am also grateful that *Inspirations Studio* makes art accessible. There are very few places in the city where you can access facilities and classes for free. The studio has even given me the opportunity to promote my art and earn extra income through festivals, markets, community art events, and the in-house pottery shop.

I appreciate that *YWCA Toronto’s Inspirations Studio* provides an important sense of community, especially to underserved people. I hope any woman who is looking to express herself creatively, and is maybe going through a hard time in life, can consider joining the studio too.



\$2.7
MILLION

invested in
girls & family
programs

COMMUNITY IS THE KEY TO WELLBEING

If the pandemic taught us anything about ourselves as human beings, it is that we need social connection both to survive and thrive. Mental health issues and substance use spiked over the last three years, disproportionately impacting people who already struggled with intersectional challenges such as poverty and housing instability.

This is why, in 2022, YWCA Toronto expanded its programming to provide more wraparound supports to empower women, girls and gender diverse community members. In April, we increased our supportive housing portfolio with 81 single-family homes and small buildings as part of the Neighbourhood Land Trust's *Scatterhomes* initiative. This arrangement offers permanent affordable or subsidized housing—many of them single homes with backyards and outdoor space—for women, gender diverse individuals and their families.

On July 1st, *Inspirations Studio* became an official program of YWCA Toronto with space on the ground floor at 389 *Church Street*. The

studio saw a swell of membership interest from women and gender diverse individuals seeking healing and a creative outlet through working with clay. *Inspirations Studio* has hosted three major events since joining YWCA Toronto, including an exhibition at The Gardiner Museum.

With *Scatterhomes*, YWCA Toronto is helping to provide a supportive housing community in the city's West End. We also provide scattered housing and supports for single women who face multiple barriers to housing access in South Etobicoke.



287

teen moms and families increased their social network, and developed confidence and skills to raise healthy children

398

women, gender diverse people and children were inspired to create pottery at Inspirations Studio



100

girls at YWCA Toronto's Girls' Centre became critical thinkers, challenging sexualized and violent images of girls in the media

COLLECTIVE ADVOCACY MATTERS

YWCA Toronto's advocacy work is rooted in advancing gender equity, poverty reduction and racial justice. Our work is driven by the experiences and needs of the communities we serve and the expertise of our frontline staff.

Together, we accomplished a great deal in 2022. We joined feminists across the country to celebrate the momentous signing of a Canada-Ontario child care agreement and continued calling for action to address the child care workforce crisis. We led a joint provincial election campaign with our YWCA Ontario Coalition and, soon after, a joint municipal election campaign with WomanACT and more than 35 partners. Both campaigns encouraged civic engagement and urged all candidates to address systemic inequities growing along racial, gender and neighborhood lines.

Off the coattails of our municipal election campaign was our Urgent Home Campaign with the Philanthropy department, which furthered our calls to action for safe, affordable, supportive housing for everyone.

Through letters, submissions and deputations, we called for action on and amplified many issues disproportionately affecting women, girls and gender diverse people, including issuing a solidarity statement on Roe v. Wade.

We are proud to engage in systems change advocacy, but we recognize that change is not possible without community. To that effect, we evolved our community engagement efforts through our first-ever *Speakers Bureau* with program participants and expanded community partnerships. The strength and resilience of our communities continue to motivate our commitment to seeking a radical transformation of society where all women, girls and gender diverse people can thrive.



2022 ACHIEVEMENTS

- Thanks to a federal grant from Women & Gender Equality, we launched our first-ever *Speakers Bureau* program, otherwise known as the *Community Power Series* – succeeded in having seven participants complete the six-week virtual series with expert guest speakers.
- Worked with the Equal Pay Day Coalition to plan the first-ever Ontario All-Party Leaders' Debate to address women's economic equality – succeeded in having three leaders attend.
- Made a submission with more than 15 recommendations to the House of Commons Standing Committee on the Status of Women on addressing intimate partner and domestic violence in Canada – saw many of our recommendations reflected in the committee's final report.
- Played a leadership role in the planning and execution of a Community March Against Gun Violence, which saw the participation of more than 250 attendees and several community organizations, grassroots organizations, and larger organizations, including members of the Toronto Raptors Team.
- Led our YWCA Ontario Provincial Election Campaign, #ChooseGenderEquity, and a joint municipal election campaign, #VoteEquityTO which was endorsed by over 35 organizations across the city – a first of its size for YWCA Toronto.
- Collaborated with Social Planning Toronto (SPT) to lead multiple consultations to inform the City of Toronto's Intersectional Gender Equity Strategy and welcomed a report on our findings from SPT.

Domestic violence shelters are increasingly overwhelmed, having to turn away almost 1,000 women and their children every night across Canada.

77% of nonprofit workers are women, 47% are immigrants and 34% are racialized and Indigenous. The prevalence of short-term project funding and underfunding leads to low wages, few benefits and precarious work for our workforce.

More than 1 in 8 children are growing up with the short- and long-term physical, mental, emotional, economic and social harms of poverty.

The Ontario Disability Support Program (ODSP) monthly benefit rate of \$1228 leaves ODSP clients 43% below the poverty line — and this line does not account for the extra cost of living with a disability.

COMING TOGETHER TO CREATE CHANGE

This year has been one to celebrate for YWCA Toronto's Philanthropy department. We saw so many of our supporters recognize just how difficult the pandemic has been for Toronto's women, girls and gender diverse people and step up to give their time, resources and compassion in a significant way. We are so grateful for your dedication and generosity during another eventful year.

The easing of the pandemic meant that on June 9th, 2022, after two long years behind computer screens, we were able to connect with many of you again in person at our Women of Distinction Awards Gala. It was an incredible evening of celebration, inspiration and connection at the Fairmont Royal York Hotel as we honoured eight amazing women who have dedicated their lives to championing gender equity.

This night is always such a special opportunity for us to come together with our supporters, and this year felt especially joyous being able to see so many of you again in person. We are so grateful to all of the volunteers, sponsors,

silent auction donors and, of course, to the 825 of you who attended the event. Together, we raised more than \$627,000 to help women, girls and gender diverse people escape violence, find stability and build vibrant, fulfilling lives.



Another highlight this year was our Urgent Home Campaign in collaboration with the Advocacy and Communications department, which brought attention to Toronto's snowballing housing crisis and raised funds to support women, girls and gender diverse people to find safe, affordable housing.



This meaningful initiative kicked off in November 2022 and blended appeals for donations with a letter writing campaign directed at Toronto's newly elected City Council, calling on them to address the

pressing need for affordable housing in the city.

We are so proud that our supporters wrote almost 600 letters and contributed over \$100,000 to the Urgent Home Campaign. Many of those who wrote letters and made donations were new to YWCA Toronto's community, and we are both excited and grateful to see more and more of our community members engage with critical issues like the housing crisis.

As we move into 2023, we would like to extend a sincere thanks to our donors, volunteers, and anyone who has contributed to the Association over the past year. The pandemic created enormous challenges for the people we serve, but your dedication, generosity and compassion has meant that Toronto's women, girls and gender diverse people in need have had a place to turn to for hope and support.

PHOTOS; Opposite page: 2022 Women of Distinction Award Recipients. From left to right: Deepa Mattoo, Margaret Newall, Dr. Sharon Walmsley, Toufah Jallow, Cheryl Regehr, Willa Black, Asma Faizi and Loly Rico. Photographed by Michael T Photography. Current Page: Creative from Urgent Home Campaign

\$5 million
donated
in 2022

\$244,229
collected in
Gift-in-Kind
donations

890
new donors

195 volunteers provided
5,771 volunteer hours

YWCA TORONTO'S BOARD OF DIRECTORS

YWCA Toronto's Board of Directors is committed to creating change for women, girls and gender diverse people across Toronto. The Board ensures that our work is aligned with our vision and mission, stewards our financial resources, and provides leadership and oversight of our strategic plan and initiatives.

OUR VALUES

INTERSECTIONAL FEMINISM

We strive to provide participants and staff of all races, religions, classes, ages, sexual orientations, gender identities, abilities and immigration statuses with programs, services and work environments that are culturally responsive, culturally safe, equitable and accountable.

COLLABORATION AND PARTNERSHIP

We seek opportunities to strengthen our capacity and the capacity of allied and sister service organizations, to expand service offerings for participants, and to strengthen advocacy, and movement building initiatives.

COMMUNITY VOICES

We center the voices and experiences of all participants in establishing our advocacy priorities and in developing and evaluating our programs.

SOCIAL JUSTICE

We work tenaciously to create meaningful social change and equity for women, girls and gender diverse people. We specifically call out and work towards eradicating anti-Black and anti-Indigenous racism. We acknowledge the Indigenous land on which the Association works, and we are committed to meaningful acts of reconciliation with Indigenous Peoples.

SERVICE EXCELLENCE

We hold ourselves accountable to deliver high-quality, trauma-informed services and provide programs that reflect the self-identified priorities of our communities.

SUSTAINABILITY

We work to ensure that the resources and strategies of the Association will allow us to evolve and thrive.



Kelly Goldthorpe



Richel Davies



Sarah Draper



Vahini Sathiamoorthy



Lee-Anne Kovacs



Sarah Yaffe



Leah Bae



Doris Chan



Priyanka Debnath



Christina Dorey-Gray



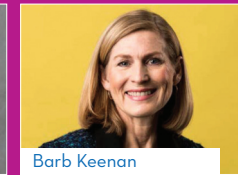
Megan Fowler



Uchenwa Genus



Angie Han



Barb Keenan



Farrah Khimji



Catherine Milne



Tharmini Kuhathasan



Sonia Sahdev

OUR STRATEGIC PRIORITIES

1. INVEST FOR IMPACT
2. STAND OUT, SPEAK UP
3. STRENGTHEN OUR RESPONSE
4. EXPAND PROGRAMS TO REDUCE POVERTY

OUR VISION

YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

OUR MISSION

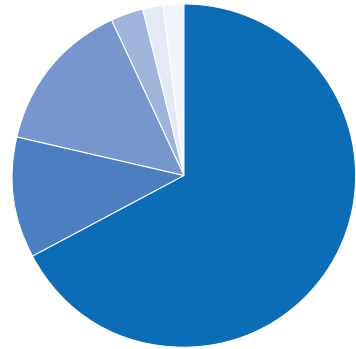
YWCA Toronto is a leader and collaborator in the provision of feminist, intersectional and transformative shelter and housing, employment and training, leadership, and advocacy for women, girls and gender diverse people.

Read the full 2021-2024 Strategic Plan at aboldpurpose.ca

PHOTOS: Our Board of Directors in 2022

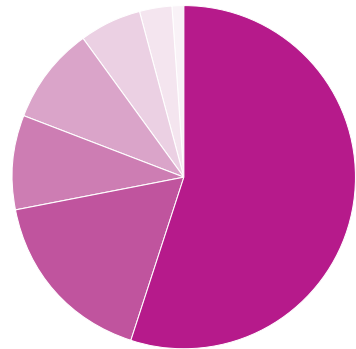
2022 REVENUE & EXPENSES

Year ended December 31



REVENUE | TOTAL \$ 43,247,809

- 70% GOVERNMENT
- 15% FEES AND RENT
- 12% FUNDRAISING
- 3% UNITED WAY OF GREATER TORONTO
- 2% INVESTMENT INCOME (loss)
- 2% MISCELLANEOUS



EXPENSES | TOTAL 44,023,187

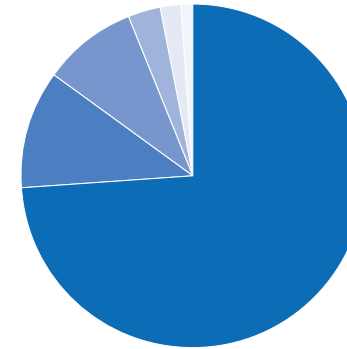
- 55% HOUSING & HOMELESSNESS
- 17% EMPLOYMENT
- 9% VIOLENCE AGAINST WOMEN
- 9% ADMINISTRATION
- 6% GIRLS' & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 1% ADVOCACY & COMMUNICATIONS

2022 EXCESS OF EXPENSES OVER REVENUE FOR THE YEAR: **-\$775, 378**

Auditors: Ernst & Young LLP | A full set of Financial Statements are available upon request. Charitable Business #10822 9865 RR0001. Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.gov.on.ca>.

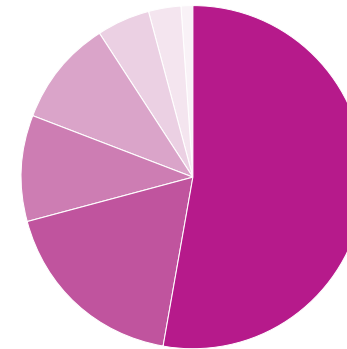
2021 REVENUE & EXPENSES

Year ended December 31



REVENUE | TOTAL \$ 39,647,431

- 74% GOVERNMENT
- 11% FEES AND RENT
- 9% FUNDRAISING
- 3% UNITED WAY OF GREATER TORONTO
- 2% INVESTMENT INCOME
- 1% MISCELLANEOUS



EXPENSES | TOTAL \$39,582,763

- 53% HOUSING & HOMELESSNESS
- 18% EMPLOYMENT
- 10% VIOLENCE AGAINST WOMEN
- 10% ADMINISTRATION
- 5% GIRLS' & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 1% ADVOCACY & COMMUNICATIONS

2021 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: **\$64,668**

2022 GENEROUS GIVING

\$100,000+

Anonymous (4)
Brydson Family
S.M. Clarkson
Lise Watier Foundation
Ontario Trillium Foundation
RBC Foundation
Shoppers Drug Mart
Life Foundation
Women's Shelters Canada

\$50,000+

David Dunn, Emanuel Harry
Dunn & Gita Urbschat
Family Fund
The Honourable
Margaret McCain
The Newlands Family
Foundation
Toronto Foundation:
Trust Collective
YWCA Canada: NESS Fund

\$25,000+

Paul Barber Foundation
Echo Foundation
The D.H. Gordon Foundation
The Catherine and Maxwell
Meighen Foundation
Power Corporation of Canada
Royal LePage Shelter
Foundation
Second Harvst
TD Private Giving Foundation

\$10,000+

Anonymous (3)
Boivin Family Fund
Frederick and Douglas Dickson
Memorial Foundation
The Late Joan E. Eddy
William & Betty Finch Fund
at the Strategic Charitable
Giving Foundation
Grey Birch Foundation
Hanson Family Foundation
Steven Hilditch & Nikki Yokokura
The Kiwanis Club of
Toronto Foundation
Jan Ruby & Mary Thomson
Geoffrey and Mary Scott
Memorial Fund at
Toronto Foundation
TD Securities Underwriting
Hope Foundation
Toronto CREW
The Toronto Star Fresh Air Fund
The Winged Achene Foundation
The Late Pauline Wong
Joan and Robert Wright Family
Yaffe Feld Fund

\$5,000+

Anonymous (4)
Jim Beqaj
Dr. Kristin Blakely-Kozman
Andrea Boctor
Dynacare
Susan Eagleson
Elementary Teachers'
Federation of Ontario
Enterprise Holdings Foundation
Lynn Factor
& Sheldon Inwentash
The Goodman
Family Foundation

Dick and Lois Haskayne
Sheryl & David Kerr
Lorna Marsden
The Paul and Elizabeth
Martin Foundation
Martha LA McCain
The McLean Foundation
Minto Communities
Management Inc,
Motion Clothing Co Ltd.
Margaret Newall, in memory
of Ted Newall
Peloton Capital
Management Inc.
Philip Fox Fund
Catherine J. Riggall
Whitehorse Liquidity Partners

\$2,500+

Anonymous (4)
Baba's Hospitality
Services Inc.
Maureen Bell Fund
Heather Budd
CFUW-Leaside East York
CHUM Charitable Foundation
Crestview Investment
Corporation
Donna Dasko
Yola Grant
Clayton Gytoku Fund
at Toronto Foundation
K.M. Hunter Charitable
Foundation
Korn/Perry Canada Inc.
M1 Innovations Inc.
Mayo Moran
Ontario Credit Union
Foundation
Deepak Ramachandran
& Alexandra Horsky

Dr. Gail Robinson
Dorothy and Oscar Rogers
Foundation at Toronto
Foundation
Jane Rowe
& Tammara McBrien
Meena Sakhuja
Starbucks Foundation
Charitable Fund, held at
Vancouver Foundation
Lenore Walters
Jennifer Wardrop

\$1,000+

Anonymous (11)
Susan Aharan
Sarah Ahmad
AIM Global
Rebecca Ruth Allen
& Jeffrey Levitt
Jane Ambachtsheer
Marsha L. Baillie
Mr. Bradley Ballard
The late Barbara Bean
David Benner
Lynn Bevan
Bimbo Canada
Andrew Black
William Black
Mrs. Wispy Boivin
Marilia Bothamley
Leah Boyd
Kenton Bradbury
Clare Burns
Shannon Burton
Leo Cahalan
Brian Chafe
Doris Chan
Charities Aid Foundation
of Canada
Vincenta Cheng

Christian Science Society,
Scarborough
Mei Chung and
Jerry Sprackman
Peter Clifford
Kristin Cochran
Corman Feiner LLP
Wendy Cukier
Ellen Denoon
Marjorie E. Dixon
Christina Dorey-Gray
Ms. Judy Dryden
Wendy Ens
Brad Erickson
Estelle Designs & Sales Limited
Ella Ferris
Lo Fine
Pinky Franklin
Julia Friesen
Frances Gallop
Gandy Charitable Foundation
Lisa Gannett
Bobbie Gaunt
Geomatics Data
Management Inc.
Gibbons Family
Marc Glavin
Kelly Goldthorpe
Catherine Graham
John & Judith Grant
Liz Greenway
Katherine Gurney
Joan McGoey & Alan Hardy
Bryan Harvey
Kathy Hogan
Sue Howe
Lauren Hulme
Shirley Hutchinson
Izen Architecture Inc.
Silvia Jacinto
Willa Black and Donald Jarvis

Colin & Tricia Jarvis
The Acorn Fund at the
Jewish Foundation of
Greater Toronto
Anna Kennedy
Raymond Kilroy
Lorrie King
The Henry White
Kinnear Foundation
Tamara Kinsman-Berry
Ms. Deborah Lau
Leaside United Church
Heather Leckie Bryant
Memorial Fund
Mrs. Isabelle Li
Mr. David Licata
LiUNA! Local 183
Carol Lome
Anne Macdonald
Mona Malone
Judith Mandel
Jeannette Manguiat-Stoecker
Cristina Marin
Paul Massey
Deborah McDonald
Mary McDougall Maude
Jenn McGoey
Heather McGregor
The Robert J. McLaughlin
Foundation
Ian & Hilary McLean
MCW Consultants Ltd
Mr. Julian Mirsky
Mary Pat Moore
Nancy Moore
Vanessa Morgan
Mary Mowbray
Sioban Nelson
Alfred Avanesy & Nora Nestor
Earle O'Born
Elaine Osin



JOIN THE MOVEMENT

This year marks our 150th Anniversary! Celebrate this milestone with your 2023 membership to YWCA Toronto.

Membership is so much more than the \$20 membership fee – it is about being part of a worldwide feminist movement, having a voice and supporting women, girls and gender diverse people. Together, we can create lasting change in our community.

Contact Liz Chornenki,
LChornenki@ywcatoronto.org
or 416.961.8101 x360.

Polaris Transportation Group
Frances Price
Pro Act Consulting Inc.
Firoozeh Radjai
Ms. Marli Ramsey
Raschkowan Foundation at the Strategic Charitable Giving Foundation
Julie Riach
An Richardson
Lucille Roch
Lynn Ross
Geoff Rytell
Aleksandra Sagan
Meridith Schmalz
Candace Shaw
Kathryn Shaw & Giovanni Strazzullo
Anna Skorzevska
Cynthia Smith
Stephanie Smith
The Philip Smith Foundation
Joan Tilt
Seline Toksoy
Toronto Education Workers, CUPE Local 4400
Toronto Foundation: Adult Education & Literacy Fund
Toronto Foundation: B&B Hamilton Fund
Tsering Tsomo and Sunil Uppal
Diane Walker
William Wallace
Pamela Warren
Carolyn Whittaker
Anne-Marie Widner
Jane Wilson
Jane Withers
Janice Wright
Kathleen Zimmer

41ST YWCA TORONTO WOMEN OF DISTINCTION AWARDS GALA SPONSORS

CHAMPION
Elmwood Spa | Bangkok Garden
TD Bank Group

PATRON
RBC
Shoppers Drug Mart
University of Toronto
Whitehorse Liquidity Partners

TRIBUTE
BMO Financial Group
Tricon Residential
KPMG LLP

FUTURE LEADERS
KingSett Capital
LifeLabs
Purpose Unlimited
PwC Canada
Sagen
Society of United Professionals

VOLUNTEER
Cidel Asset Management

MEDIA
CBC Toronto
The Globe and Mail

OFFICIAL JEWELER
Fair Trade Jewellery Co. Ltd.

GIFT-IN-KIND

Anonymous (2)
Air Canada
Amazon Canada
Sarah and Thomas Balzer Brands for Canada
Franc Inc.
Gangbar Agency
HNI Canada
Motion Clothing
Penwarden Fine Jewellery
Socks 4 Souls Canada
Catharine Somerville
Superior Closets & Mirror Ltd.
The Goods
The Royal Hotel
VAS & Associates Inc.
YWCA Canada

COALITIONS & COMMITTEES

Advancing Equity for Women and Girls - Advisory Council
CAS/VAW Toronto Region Advisory Committee
Casino Woodbine Employment Labour and Market Plan (ELMP) Implementation Subgroup
Coalition for Gun Control
East Scarborough Works
Ontario Association of Interval and Transition Houses (OAITH)
Ontario Campaign 2000

Ontario Coalition for Better Child Care
Ontario Council of Agencies Serving Immigrants (OCASI)
Ontario Non-Profit Housing Association (ONPHA)
Ontario Nonprofit Network
Scarborough Collaborative Employment Network East
Scarborough Employment Ontario Network
Social Planning Toronto
Toronto Mental Health and Addictions Supportive Housing Network
Toronto Shelter Network
Violence Against Women Network
Woman Abuse Council of Toronto
YWCA Ontario Coalition

PARTNERSHIPS

Achev Employment Services
Aisling Discoveries Child and Family Centre
Barbra Schlifer Commemorative Clinic
Brands for Canada
Canadian College of Educators
Catholic Crosscultural Services
Centennial College
Centre for Inclusive Economic Opportunity - Golden Mile
Daily Bread Food Bank
Department of Imaginary Affairs
Elizabeth Fry Society

Finishing Trades Institute of Ontario
First Work
Inclusive Local Economic Opportunity (ILEO)
Inner City Health Associates
International Union of Painters and Allied Trades
Jean Tweed Centre
Margaret's Housing and Community Support Services
Mothercraft College of Early Childhood Education
Native Women's Resource Centre Toronto (NWRCT)
Neighbourhood Land Trust
NW Toronto Local Immigration Partnership
Second Harvest
Seneca College
Terrazzo, Tile and Marble Guild (TTMG)
Terrazzo, Tile and Marble Setter Trade School (TTMTS)
The Works
The Youth Arcade
The Neighbourhood Group
Toronto East Quadrant Local Immigration Partnership
Wigwamen
Women's College Hospital
YMCA-YWCA National Capital Region
YWCA Cambridge
YWCA Canada
YWCA Durham
YWCA Halifax
YWCA Hamilton
YWCA Kitchener-Waterloo
YWCA Metro Vancouver
YWCA Moncton

YWCA Montreal
YWCA Muskoka
YWCA Niagara Region
YWCA Peterborough Haliburton
YWCA Saskatoon
YWCA St Thomas-Elgin
YWCA St. John's
YWCA Sudbury
YWCA Thompson

Ms. Marli Ramsey
Catherine J. Riggall
Marilyn A. Robertson
Dr. Gail Robinson
Poopak Samimi
Beverly Stager
Andrea Stewart
Vera Ingrid Tarman
and Cathy Schwartz
Marilda L. Tselepis

Women and Gender Equality
(WAGE)

PROVINCE OF ONTARIO

Ministry of Children,
Community and
Social Services
Ministry of Children,
Community and Social
Services - Office of
Women's Social and
Economic Opportunity
Ministry of Health - Local
Health Integration
Network (LHIN)
Ministry of Health and
Long Term Care
Ministry of Labour,
Immigration, Training,
and Skills Development
Ministry of Education

United Way of Greater Toronto
YWCA Canada

**1ST STOP
WOODLAWN
SHELTER KITCHEN
RENOVATION**

Charles Newman

**MONARCH
SOCIETY**

Anonymous (3)
Zanana Akande
Dr. Kristin Blakely-Kozman
Ellen K. Campbell
Sarah Corman
Debbie Dykes
The late Lloyd David Smith
Nancy Foster
Julia Haylock
Martine Johnson
Julie Y. Lee
Joan H. McMillan
Jannie Mills
Mary Pat Moore
Lorna Pike

FUNDERS

CITY OF TORONTO

City of Toronto - Canada-
Ontario Community
Housing Initiative
City of Toronto - Children's
Services Unit
City of Toronto - Supports
to Daily Living
City of Toronto - Toronto
Employment and Social
Services
City of Toronto - Early ON

GOVERNMENT OF CANADA

Employment and Social
Development Canada,
Skilled Trades Awareness
and Readiness Program
Federal Economic
Development Agency for
Southern Ontario
Adult Learning, Literacy
and Essential Skills
Program
Immigration, Refugees and
Citizenship Canada



**GIVING
MONTHLY**

to YWCA Toronto
provides stable and
ongoing funding to
support women during
and beyond this
pandemic as we move
into a feminist recovery.

DONATE TODAY!
[www.ywcatoronto.org](http://www.ywcatoronto.org/donate)
[/donate](http://www.ywcatoronto.org/donate)



**MAKE YOUR
VALUES YOUR
LEGACY**

YWCA Toronto's Monarch
Society is a special
group of supporters who,
through a legacy gift
today, will transform the
lives of women, girls
and gender diverse
people tomorrow.

To learn more about planning
your legacy gift, contact
Monika Sormova, *Manager of
Foundations & Planned Giving* at
MSormova@ywcatoronto.org
or 416.961.8101 x327.